



COUNTY ENGINEER

\$107,808 - \$149,220

Plus Excellent Benefits

Apply by

November 8, 2026

(First Review, Open Until Filled)

***P*ROTHMAN**



THE COMMUNITY



Named after the Pacific Ocean, Pacific County is situated in the southwestern corner of Washington state, and is bordered by the Pacific

Ocean on the west, and the mouth of the great Columbia River on the south. Covering 1,223 square miles and home to approximately 24,357 residents, the County's four incorporated cities, Raymond, South Bend, Long Beach, and Ilwaco, and the County's five unincorporated communities, each have a unique place in the County's rich history dating back to the mid 1800's, including a wild story of how the County Seat, South Bend, became the County seat in 1892 after an election dispute with Oysterville caused a group of South Bend citizens to sail to Oysterville and forcibly remove all books and records, moving them to South Bend. Today, South Bend is known as the gateway to unincorporated Willapa Bay, and is a community of docks, fishing boats, and oyster-processing plants, and is home to the county historical museum. The City is also home to a nationally recognized county courthouse with a picturesque dome and regal grounds.

Willapa Bay, just west of South Bend, is one of the most pristine estuaries in the nation, where residents and visitors can kayak or canoe and see bald eagles, hawks, egrets, and even coyote, deer, and Roosevelt elk. The beaches are well known for their very productive razor clam beds making Willapa Bay a popular clam and shellfish dig site. To the east of South Bend just minutes away, the city of Raymond is a quaint small town located along State Route 101 and State Route 6. The City is well known for the historic Raymond Theater, the Northwest Carriage Museum, the Timberland Regional Library, and the incredible steel sculptures of wildlife and people known as the Statues of Raymond.

To the south, along SR101, the City of Long Beach attracts sport fishermen and fisherwomen, beach enthusiasts, and tourists looking to relax who enjoy surfing, swimming, eating oysters, shopping, and flying kites along the 28-mile-long peninsula. Downtown Long Beach is also well known for its bumper cars, a carousel and kiddie rides, old-fashioned pinball, new-style arcade and laser tag, horseback adventures, bike, surrey, and moped rentals, and go-karts.

At the south end of the Long Beach Peninsula, the City of Ilwaco is located on Baker Bay at the confluence of the Columbia River and the Pacific Ocean. Ilwaco is undergoing a revitalization and boasts a lively art and fishing community at the Port of Ilwaco Marina. Residents and visitors can enjoy art walks and outdoor markets in the summer months, chartered fishing trips, the Discovery Trail which leads to the North Head Lighthouse, and many family-friendly and community-oriented activities in the area such as the Black Lake Fishing Derby in April, the Loyalty Days parades in May, and the Slow Drag in September.

To the south of Ilwaco, Cape Disappointment State Park is a 2,023-acre park on the Long Beach Peninsula that looks into the mouth of the Columbia River. The park is well known for its breathtaking views, miles of hiking trails, numerous campgrounds, and historic overgrown ruins of military bunkers and coast defense batteries.

THE COUNTY

Pacific County is governed by a three-member Board of County Commissioners who function as the County's legislative body. The Commissioners serve four-year overlapping terms covering 3 separate districts, and act as the chief administrators for multiple departments and several services and programs provided by the County. The Board's primary duty is adopting, amending, and repealing county ordinances, levy taxes that fund the County's operations, and adopt a balanced budget for each calendar year.

Under the direction of the Board of Commissioners, the County Administrative Officer provides administrative services and assistance to other county offices and departments and is responsible for carrying out all decisions, policies, ordinances, and resolutions made by the Board.

Pacific County departments include: Assessor, Auditor, Civil Service Commission, Clerk of the Superior Court, Community Development, Coroner, E911 Communication (PACCOM), Emergency Management (PCEMA), Fair, General Administration, Jail/Corrections, North District Court, Prosecutor, Public Health & Human Services, Public Works, Risk Management, Sheriff, Superior Court, Treasurer, and Vegetation Management. The County operates on a FY2026 budget of \$54.9 million with 220.7 FTEs.

THE DEPARTMENT & POSITION

The Public Works department provides services necessary to efficiently construct, operate and maintain the County-owned transportation, facilities, telecommunication, and computer system infrastructure. Department divisions/funds include: General Facilities, Telecommunications, County Road Fund, Flood Control, Eklund Park and Sewer Utility, Equipment Rental & Revolving, and Computer Reserve. Facilities include the courthouse, public safety building, courthouse annex, and south county administration facility in Long Beach. The Public Works Department functions with a total of 54.25 FTEs and has a FY2026 budget of \$12.3 million.

Reporting to the Public Works Director, the County Engineer is responsible for the planning, administration, and coordination of engineering and related activities involving Pacific County roads. The position exercises considerable independent judgment in interpreting and applying laws, regulations, and County policies governing road design, construction, and maintenance.

The County Engineer oversees the design and maintenance of County roads, bridges, drainage systems, and related infrastructure, including project scoping, program development, construction management, and inspection. Additional responsibilities include reviewing and approving engineering plans and specifications associated with development; establishing County engineering and construction standards; preparing project cost estimates; and examining and certifying project expenses.



Working closely with the Public Works Director and Board of County Commissioners, the County Engineer helps develop the County's annual and six-year road programs and provides technical guidance on County and departmental matters. The position also serves as a liaison to local, state, and federal agencies; County officials; contractors and consultants; and the public. As a supervisor, the County Engineer directs and evaluates staff, supports employee development, addresses workplace concerns, and promotes teamwork, effective communication, and continuous improvement.

To view the full job description, please see the attachment provided [here](#).

EDUCATION & EXPERIENCE

A bachelor's degree in civil engineering or a related engineering field is required, along with a current Washington State Professional Engineer license in Civil Engineering or the ability to obtain one within six months of hire. Candidates must also possess a valid driver's license or be able to obtain one.

The County may consider any satisfactory combination of experience and training that, in the opinion of the Board of County Commissioners, demonstrates the knowledge, skills, and abilities necessary to successfully perform the position's responsibilities.



COMPENSATION & BENEFITS

- **\$107,808 - \$149,220 DOQ**
- Medical Insurance for Employee and Dependents.
- Dental and Vision Insurance.
- VEBA.
- Life Insurance.
- Washington PERS.
- 12 Paid Holidays plus One Floating Holiday.
- Flexible Allowed Time Off as Needed.
- Longevity Incentive beginning after five years of service at 1.5% of base salary, increasing incrementally up to 10% after 30 years of service.
- Post-Secondary Education Incentive of 1% of base salary for an approved trade/technical certification or associate degree, 2% for a bachelor's degree, and 3% for a master's degree or higher.
- Post-Secondary Education Incentive eligibility was expanded in 2026 to include employees working under Special Employment Agreements.



**For more information on
Pacific County,
please visit:**

www.co.pacific.wa.us

Pacific County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **November 8, 2026**. This position is open until filled. Applications will be reviewed as submitted. Applications, supplemental questions, resumes, and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Pacific County, WA – County Engineer**", and click "**Apply Online**", or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.

PROTHMAN

www.prothman.com

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